

Ratified: Oct 2024 (Tibshelf Policy)



#### Rationale

High quality careers education and guidance in school is critical to young people's futures. It helps to prepare them for the workplace by providing a clear understanding of the world of work including the routes to jobs and careers that they might find engaging and rewarding. It supports them to acquire the self-development and career management skills they need to achieve positive employment destinations. This helps students to choose their pathways, improve their life opportunities and contribute to a productive and successful economy.

As the number of apprenticeships rises every year, it becomes increasingly important that all young people have a full understanding of all the options available to them post-16 and post-18 including wider technical education options such as T-Levels and Higher Technical Qualifications.

#### Commitment

Tibshelf Community School is committed to ensuring there is an opportunity for a range of education and training providers to access students, for the purpose of informing them about approved technical education qualifications and apprenticeships. Tibshelf Community School is fully aware of the responsibility to set students on the path that will secure the best outcome which will enable them to progress in education and work and give employers the highly skilled people they need. That means acting impartially, in line with the statutory duty, and not showing bias towards any route, be that academic or technical.

Tibshelf Community School endeavours to ensure that all students are aware of all routes to higher skills and are able to access information on technical options and apprenticeships (The Department of Education, July 2021: "Baker Clause": supporting students to understand the full range of education and training options, and the Provider Access Legislation, January 2023).

#### **Aims**

The Tibshelf Community School policy for Access to other education and training providers has the following aims:

- To develop the knowledge and awareness of our students of all career pathways available to them, including technical
  qualifications and apprenticeships.
- To support young people to be able to learn more about opportunities for education and training outside of school before
  making crucial choices about their future options.
- To reduce drop out from courses and avoid the risk of students becoming NEET (Young people not in education, employment or training).

#### **Student Entitlement**

Tibshelf Community School fully supports the statutory requirement for students to have direct access to other providers of further education training, technical training and apprenticeships. The school will comply with the new legal requirement to put on at least six encounters with providers of approved technical education qualifications or apprenticeships. This will be done in assemblies and Personal Development Days in addition to providers attending careers events such as careers fairs.

#### **Development**

This policy has been developed and is reviewed annually by the Careers Leader (Georgina Thorpe) and the Assistant Headteacher, Pupil Experience (Richard Penford) based on current good practice guidelines by the Department for Education.

### Links with other policies

It supports and is underpinned by key school policies including those for Careers, Child Protection, Equality and Diversity, and SEND.

# **Equality and Diversity**

Access to other providers is available and promoted to allow all students to access information about other providers of further education and apprenticeships. Tibshelf Community School is committed to encouraging all students to make decisions about their future based on impartial information.

## Requests for access

Requests for access should be directed to Georgina Thorpe, Careers Leader by email at <u>g.thorpe@Tibshelf.Derbyshire.sch.uk</u> or by phone on 01773 872391.

## **Grounds for granting requests for access**

Access will be given for providers to attend during school assemblies, timetabled Personal Development lessons, and Careers or Raising Aspirations events such as Personal Development Days and careers fairs. Students may also travel to visit another provider as part of educational visits organised in partnership with Tibshelf Community School.

## Details of premises or facilities to be provided to a person who is given access

Tibshelf Community School will provide an appropriate classroom or assembly hall to be agreed. All rooms have projectors and screens (with sound). Laptops can be provided upon request. Computer rooms can also be arranged if required. The Careers Leader will organise this, working closely with the provider to ensure the facilities are appropriate to the audience. Appropriate safeguarding checks will be carried out. Providers will be met and supervised by a member of Tibshelf Staff who will facilitate.

#### Live/Virtual encounters

Tibshelf Community School will consider live online encounters with providers where requested, and these may be broadcast into classrooms or the school assembly hall. Technology checks in advance will be required to ensure compatibility of systems.

#### **Parents and Carers**

Parental involvement is encouraged, and parents may be invited to attend the events to meet the providers.

### Management

The Careers Leader coordinates all provider requests and is responsible to his/her line manager (Assistant Headteacher, Pupil Experience).

### **Complaints Procedure**

Any complaints about this policy should be raised to Richard Penford, Assistant Headteacher, Pupil Experience. r.penford@tibshelf.derbyshire.sch.uk

Complaints may then be escalated to the Headteacher where appropriate.

### Monitoring review and evaluation

The Policy is monitored and evaluated annually by the Personal Development Team.

Policy Coordinator: Richard Penford

Policy Reviewed: September 2024

### **Appendix**

# Providers who have been invited into Tibshelf Community School to date include:

West Nottinghamshire College

Chesterfield College

Ashfield School

Tupton Hall School

**Brookfield Community School** 

**Derby University** 

NHS

British Army, RAF and Royal Navy

Mortgage 1st

**DWP** 

**Cadent Gas** 

**DFS** 

**Auto Windscreens** 

Juniper Training

**EON** 

**DBC** Apprenticeships

Strata Homes

**HSBC** 

Derbyshire Police

Ministry of Justice

## **Destinations of previous pupils from Tibshelf Community School include:**

West Nottinghamshire College

Chesterfield College

Ashfield School

**Tupton Hall School** 

Bilborough College

Swanwick Hall School

**David Nieper Academy** 

Landmarks Specialist College

**Juniper Training** 

**Broomfield College** 

British Army

**RAF** 

National College for Motorsport

St Mary's Catholic High School

Confetti – Institute of Creative Technologies