

5 Pits Partnership of Schools (5PPS)

Development Plan 2016-2017

This Plan is a STATEMENT OF THE COLLECTIVE INTENTIONS
of the formal collaboration of Tibshelf community of schools called 5 Pits Partnership of Schools (5PPS)

The Plan is intended to give a framework for the group's collaborative work which becomes ever more important in the current climate, which encourages a self-improving school system that has the capacity and shared ambition to drive school improvement to raise standards of teaching and learning for all pupils in all our schools aged 3 -18 through:

The aims of 5PPS are to:

- Raise aspiration of children staff and governors by offering high quality, inclusive and enriching learning experiences
- Secure strong strategic leadership
- Maintain and develop individual character, ethos and distinctiveness of each school.
- Achieve economies of scale of 5PPS to ensure cost effective services, including training and development

5PPS has the following working groups that meet regularly:

- Headteachers working group
- Chair of Governors working group
- Curriculum moderation groups
- EYFS moderation group
- Pastoral group
- Business managers group

Schools in 5PPS

Blackwell Primary School	Newton Primary School	Tibshelf Infant and Nursery School
Heath Primary School	Pilsley Primary School	Tibshelf Community School
Mickley Infant School	Shirland Primary School	Town End Junior School
Morton Primary School	Stonebroom Primary School	Westhouses Primary School

Key Priority 1	To create and develop a formal collaboration amongst the Tibshelf cluster of schools	
Success Criteria	<ul style="list-style-type: none"> • All stakeholders within the 5PPS are aware of the formal collaboration and understand what it is and why it has been set up. • A formal timetable of meetings and events has been created, agreed and shared amongst all stakeholders • Key skills audit of 5PPS • 5PPS Student council established and logo created • Savings will be made to all school budgets as a result of sharing resources, and using the group's collective procurement powers. • Collaborative response to current national picture in education 	
Evaluation	Evidence: Meeting minutes (KL) Audit analysis Governor's Budget meetings minutes (all schools) 5PPS Logo	Impact: Formalised collaboration is established Coordinated approach Improved budgets

Action	Persons/Group responsible	Monitored by	Target dates	Resources/cost/INSET	Completed/details
To form Headteacher Triads for school improvement	Cluster Heads	Cluster Heads	Autumn 2016	N/A	Triads: Gp A-Tibshelf Inf, Mickley Inf, Pilsley Gp B- Stonebroom, Morton, Newton Gp C- Shirland, Westhouses,

					Blackwell Gp D- Tibshelf Townend, Tibshelf Community, Heath Focus for Summer term - Learning Walks
Triads to meet and feed back to Cluster Heads- Focus - Learning Walk	Triads	Cluster Heads	Summer 2017	N/A	
Governors - inter school governor meetings timetable	Cluster Chairs	Heads of schools	Ongoing	N/A	Meetings are organised & chaired by Tibshelf Community CofGos. List of dates has been circulated.
Create a shared IT folder for HT documents & 5Ps School Council with password access on Tibshelf Community School website	IT Dpt at Tibshelf Community	Cluster Heads	Summer 2017	N/A	
To agree and share policy writing on key aspects i.e. attendance	Cluster Heads	Cluster Heads	Ongoing	N/A	
Review shared memorandum of understanding	Cluster Heads & Governor	Cluster Heads	Annual review - July 2017	N/A	
To develop a plan of support for schools who potentially require improvement	Cluster Heads	Cluster Heads	Summer 2017	N/A	
To consider the procurement of a	Cluster Heads	Cluster	Summer	TBA	

Cluster Educational Psychologist/Senco	Governor	Heads	2017		
To consider and employ our own partnership REHO	Cluster Heads Governor	Cluster Heads	Spring 2017	TBA	
To consider planning dates of INSET DAYS and joint INSET days CPD	Cluster Heads	Cluster Heads	30.6.16 INSET Spring 2017	Ongoing	Y2 and Y6 Reading - 3.11.16 Writing moderation - 08.02.17 Inset - June 30 th 2017 Maths Mastery - 21.11.2016 Senco Mt - 12.01.2017
To agree and complete a key skills audit	Cluster Heads All cluster staff RB to provide skills audit	Cluster Heads	Spring 2017	N/A	
To research partnership schools joining a Teaching school alliance	Mickley & Stonebroom	Cluster Heads	Autumn 2016		Mickley & Stonebroom part of Ladycross TSA
To consider how a pot of partnership funding could be negotiated and managed to provide for partnership events and training.	Cluster heads Governors	Cluster Heads	Ongoing over year	N/A	Agreed that at the moment this is not necessary - to continue budgeting as current.
Maintain awareness of academisation developments, particularly in connection with Tibshelf Community School	Cluster heads Governors	Cluster Heads	Ongoing	N/A	

To form a strategic board	Cluster heads Governors	Cluster Heads	January 23 rd 2017	N/A	Completed
Raise the profile of the formal collaboration	Cluster Heads & Governors	Cluster Heads	Ongoing	N/A	Dennis Skinner MP/Logo launch
To consider shared costs for some traded services i.e. insurance structures/services	Cluster heads Governors	Cluster Heads	Ongoing	N/A	
To look at budget aspects to consider long term savings through business managers meeting regularly.	Business managers	Cluster Heads	Ongoing- termly meetings	N/A	

Key Priority 2

Improve pupil outcomes

Success Criteria	<ul style="list-style-type: none"> • Sharing school priorities and data • Agree on common areas for improved teaching and learning • Develop and Action a plan to improve shared area within groups across schools 	
Evaluation	Evidence: Cluster heads meeting minutes (KL) Data analysis Shared individual action plans	Impact: 85% Pupils in all schools, including disadvantaged achieving expected outcomes in R,W,M

Action	Persons/Group responsible	Monitor ed by	Target dates	Resources/c ost/INSET	Completed/Details
To share impact of pupil premium spending to ensure better outcomes for disadvantaged pupils. Focus for Triads & feedback termly to cluster meeting.	Triads	Cluster Heads	Termly (start Summer 2017)	N/A	
To audit EAL provision in the cluster and look at resources and interventions that improve progress	Triads	Cluster Heads	Summer 2017	N/A	
To discuss vulnerable groups and what strategies could be deployed across cluster to improve teaching and learning	Triads	Cluster Heads	Summer 2017	N/A	
To develop a higher achievers project	Cluster Heads	LJW	Autumn 2016 onwards	Mini bus/Tibshel f teachers	Established - runs every Tuesday
To develop a pupil premium higher achievers project - joint working on Inset Day	Cluster Heads	Cluster Heads	30.06.2017	N/A	
To share data from Year 6 tests to agree a common assessment foci	Cluster Heads	Cluster Heads	Annual - Autumn Term	N/A	Data analysed & compared.

					Reading inference Writing moderation
To complete joint self-evaluation, learning walks etc.	Cluster Heads Governors	Triad Heads	Summer 2017		
To share good practice to support PP families	Learning mentors/play leader meetings	Cluster Heads	Ongoing	N/A	Meetings take place termly at Tibshelf Townend

Key Priority 3	Promote staff professional development and wellbeing
Success Criteria	<ul style="list-style-type: none"> • Teacher's judgements will be validated ensuring confidence in accurately assessing children's work.

	<ul style="list-style-type: none"> • Improving staff understanding of the importance of effective cross-phase transition • Development of middle leadership in key areas • Sharing school priorities and identifying common areas for improvement of staff professional development • School staff will be empowered and valued through working collaboratively with colleagues in other schools 	
Evaluation	Evidence: Moderation feedback Transition questionnaires Pupil interviews Curriculum group meeting minutes	Impact: CPD enhanced through collaborative working Middle leaders feel empowered Staff voice valued in decisions Improved pupil outcomes

Action	Persons/Group responsible	Monitored by	Target dates	Resources/cost/INSET	Completed/Details
To decide a yearly overview plan for moderation meetings	Cluster Heads	Cluster Heads	Reviewed annually during Autumn Term		
To formalise NQT support and guidance	Cluster Heads	ZA	Started Autumn 2016 - now termly meetings	NQT time	Meetings established KS1 - Tibshelf Infants KS2 - Shirland
To explore HT appraisal meetings for Autumn term 2017	Cluster Heads	Cluster Heads	Autumn Term annually	N/A	
To set up termly SEND cluster meetings	Cluster Heads	Cluster Heads	Started Autumn 2016 - now termly meetings	N/A	Regular Senco meetings take place termly at Pilsley

To support parent advocate for Derbyshire parent/carer voice in developing early years intervention structures in association with the LA	Cluster Heads	Cluster Heads	Summer 2017	N/A	
To widen staff opportunities to work at other schools - set up protocol.	Cluster Heads	Cluster Heads	Spring 2017 - discussed at Inset - 30.06.2017	Post skills audit	
To support partnership schools with recruitment and interviewing	Cluster Heads & Governors	Cluster Heads	Summer 2017	N/A	
To develop and enhance knowledge, skills of TA staff - i.e. send staff to other schools, TA learning walk	Cluster Heads	Cluster Heads	Summer 2017	Time allocated to release TA	
To invest in becoming a NLE, LLE, LLG, NLG	Cluster Heads	Cluster Heads	Spring 2017	N/A	
To consider applying for Schools direct recruitment	Cluster Heads Governors	Cluster Heads	Spring 2017	N/A	

Key Priority 4	Raise aspiration through enriching pupils' learning opportunities
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Success Criteria	<ul style="list-style-type: none"> • Programme of shared 5PPS, community of schools, events • Children will be given a greater voice in decision making and their learning through the 5PPS student's council. • Enhanced Transition curriculum and community activities 	
Evaluation	Evidence: Timetable shared activities 5PPS student council minutes School display board	Impact: <ul style="list-style-type: none"> • Improved health, wellbeing and enjoyment of learning through the commitment to curriculum and community activities

Action	Person/Group responsible	Monitored by	Target dates	Resources/cost/INSET
To develop links with TCS Aspire team	Learning mentors	Cluster Heads	Autumn Term 2017	
To share Forest Schools leadership time and resources	Forest School Leaders	Cluster Heads	Summer Term 2017	
To complete pupil learning walks in cluster schools	Learning mentor	Cluster Heads	Spring Term 2017	
To explore transition visit for Y6 pupils to Lea Green (day visit)	Cluster Heads	Cluster Heads	Booking Autumn 2017 Autumn Term 2018	
Set up a 5PPS student council	School Council Leaders from each school	Cluster Heads	First meeting to take place Feb 24 th 2017	Council reps chosen & date set

