

5 Pits Partnership of Schools (5PPS)

Development Plan 2017-18

This Plan is a STATEMENT OF THE COLLECTIVE INTENTIONS
of the formal collaboration of Tibshelf community of schools called 5 Pits Partnership of Schools (5PPS)

The Plan is intended to give a framework for the group's collaborative work which becomes ever more important in the current climate, which encourages a self-improving school system that has the capacity and shared ambition to drive school improvement to raise standards of teaching and learning for all pupils in all our schools aged 3 -18 through:

The aims of 5PPS are to:

- Raise aspiration of children staff and governors by offering high quality, inclusive and enriching learning experiences
- Secure strong strategic leadership
- Maintain and develop individual character, ethos and distinctiveness of each school.
- Achieve economies of scale of 5PPS to ensure cost effective services, including training and development

5PPS has the following working groups that meet regularly:

- Headteachers working group
- Chair of Governors working group
- Curriculum moderation groups
- EYFS moderation group
- Pastoral group
- Business managers group

Schools in 5PPS

Blackwell Primary School	Newton Primary School	Tibshelf Infant and Nursery School
Heath Primary School	Pilsley Primary School	Tibshelf Community School
Mickley Infant School	Shirland Primary School	Town End Junior School
Morton Primary School	Stonebroom Primary School	Westhouses Primary School

Key Priority 1	To build on the successful creation of a formal collaboration amongst the 5PPS schools in 2017-2018	
Success Criteria	<ul style="list-style-type: none"> • All stakeholders within the 5PPS are aware of the formal collaboration and understand what it is and why it has been set up. • A formal timetable of meetings and events has been created, agreed and shared amongst all stakeholders • Key skills audit of 5PPS • 5PPS Student council established and running successfully • Savings will be made to all school budgets as a result of sharing resources, and using the group's collective procurement powers. • Collaborative response to current national picture in education including funding 	
Evaluation	Evidence: Meeting minutes (DC) Audit analysis Governor's Budget meetings minutes (all schools) 5PPS Pupil Parliament Minutes	Impact: Formalised collaboration is running successfully Coordinated approach Improved budgets

Action	Persons/Group responsible	Monitored by	Target dates	Resources/cost/INSET	Completed/details
Reform Headteacher triads/quads for school improvement	Cluster Heads	Cluster Heads	Autumn 2017	N/A	Triads: Gp A-Pilsley, Stonebroom, Town End Gp B - Shirland, Newton, Blackwell, Westhouses

					Gp C - Tibshelf Infant, Mickley, Morton, Heath
Triads to meet and feed back to Cluster Heads	Triads/Quads	Cluster Heads	Summer 2018	N/A	
Explore joining EEF school partnership programme	Cluster Heads	Cluster Heads	Autumn 2017	N/A	
Governors - inter school governor meetings timetable	Cluster Chairs	Cluster Heads	Ongoing	N/A	Meetings are organised & chaired by Tibshelf Community C of Govs. Linked to 5PPS strategic meetings.
Create a shared IT folder for HT documents & 5PPS School Council with password access on Tibshelf Community School website	IT Dpt at Tibshelf Community	Cluster Heads	Summer 2018	N/A	
Review shared memorandum of understanding	Cluster Heads & Governor	Cluster Heads	Annual review - September 2017	N/A	
To develop a plan of support for schools who potentially require improvement	Cluster Heads	Cluster Heads	Summer 2018	N/A	
To consider the procurement of a Cluster Educational Psychologist/Senco	Cluster Heads Governor	Cluster Heads	April 2018	TBA	
To continue to investigate employing our own partnership REHO	Cluster Heads Governor	Cluster Heads	Spring 2018	TBA	

To finalise planning dates of INSET DAY and joint INSET days	Cluster Heads	Cluster Heads	Ongoing	To be organised by TCS	Writing Moderation - 02/10/17 Inset - Mental Health - 29/06/2018 Growth Mindset - January 2017 Senco Meeting - TBA Maths Mastery - TBA
To complete, collate and share a key skills audit & use to support SIP	Cluster Heads All cluster staff	Cluster Heads	Autumn 2018	N/A	
To research partnership schools joining a Teaching school alliance	Cluster Heads	Cluster Heads	Ongoing		Mickley & Stonebroom part of Ladycross TSA Mickley part of Alfreton Nursery Alliance
To consider how a pot of partnership funding could be negotiated and managed to provide for partnership events and training.	Cluster heads Governors	Cluster Heads	Ongoing over year	N/A	Agreed that at the moment this is not necessary - to continue budgeting as current.
Maintain awareness of academisation developments, particularly in connection with Tibshelf Community School	Cluster heads Governors	Cluster Heads	Ongoing	N/A	

Continue to raise the profile of the formal collaboration, especially through school websites.	Cluster Heads & Governors	Cluster Heads	Ongoing	N/A	
To consider shared costs for some traded services i.e. insurance structures/services	Cluster heads Governors	Cluster Heads	Ongoing	N/A	
To look at budget aspects to consider long term savings through business managers meeting regularly.	Business managers	Cluster Heads	Ongoing-termly meetings	N/A	

Key Priority 2	Improve pupil outcomes	
Success Criteria	<ul style="list-style-type: none"> • Sharing school priorities and data • Agree on common areas for improved teaching and learning • Develop and action a plan to improve shared area within groups across schools 	
Evaluation	Evidence: Cluster heads meeting minutes Data analysis Shared individual action plans	Impact: 85% Pupils in all schools, including disadvantaged achieving expected outcomes in R,W,M

Action	Persons/Group responsible	Monitor ed by	Target dates	Resources/ cost/INSET	Completed/Details
To share impact of pupil premium spending to ensure better outcomes for disadvantaged pupils including sharing good practice to support PP families and develop a HA PP project. Focus for Triads/Quads & feedback termly to cluster meeting.	Triads	Cluster Heads	Termly (start Spring 2018)	N/A	Ongoing
To audit EAL and SEN provision in the cluster and look at resources and interventions that improve progress	Cluster Heads	Cluster Heads	Autumn 2017	N/A	
To audit SEN provision and have robust strategies which could be deployed across cluster to improve teaching and learning	Cluster Heads	Cluster Heads	Summer 2017	N/A	
To investigate alternative models for higher achievers project for Y5 & 6	Cluster Heads	LJW	January 2018	Mini bus/Tibshelf teachers	

Continue to share data from Year 6 tests to agree a common assessment foci	Cluster Heads	Cluster Heads	Annual - Autumn Term	N/A	
To share good practice to support PP families through enhancing the skills of learning mentor/play leaders	Learning mentors/play leader meetings	Cluster Heads	Ongoing	N/A	

Key Priority 3	Promote staff professional development and wellbeing	
Success Criteria	<ul style="list-style-type: none"> • Teacher's judgements will be validated ensuring confidence in accurately assessing children's work. • Improving staff understanding of the importance of effective cross-phase transition • Development of middle leadership in key areas • Sharing school priorities and identifying common areas for improvement of staff professional development • School staff will be empowered and valued through working collaboratively with colleagues in other schools 	
Evaluation	Evidence: Moderation feedback Transition questionnaires Pupil interviews Curriculum group meeting minutes	Impact: CPD enhanced through collaborative working Middle leaders feel empowered Staff voice valued in decisions Improved pupil outcomes

Action	Persons/Group responsible	Monitored by	Target dates	Resources/cost/INSET	Completed/Details
To decide a yearly overview plan for moderation meetings	Cluster Heads	Cluster Heads	Reviewed annually during Autumn Term		
To formalise NQT support and guidance	Cluster Heads	SG	Autumn 2017 first meeting	NQT time	
To explore HT appraisal meetings for Autumn term 2018	Cluster Heads	Cluster Heads	Spring 2018	N/A	
To set up termly SEND cluster meetings	Cluster Heads	Cluster Heads	Started Autumn 2016 - now termly meetings	N/A	

To widen staff opportunities to work and have experience at other schools - link to skills audit	Cluster Heads	Cluster Heads	Spring 2018	Post skills audit	
To support partnership schools with recruitment and interviewing	Cluster Heads & Governors	Cluster Heads	Ongoing	N/A	
To develop and enhance knowledge, skills of TA staff - i.e. send staff to other schools, TA learning walk	Cluster Heads	Cluster Heads	Summer 2018	Time allocated to release TA	
To invest in becoming a NLE, LLE, LLG, NLG, DLE, SLE	Cluster Heads	Cluster Heads	Spring 2018	N/A	

Key Priority 4	Raise aspiration through enriching pupils' learning opportunities	
Success Criteria	<ul style="list-style-type: none"> • Programme of shared 5PPS, community of schools, events • Children will be given a greater voice in decision making and their learning through the 5PPS student's council. • Enhanced Transition curriculum and community activities 	
Evaluation	Evidence: Timetable shared activities 5PPS student council minutes School display board	Impact: <ul style="list-style-type: none"> • Improved health, wellbeing and enjoyment of learning through the commitment to curriculum and community activities

Action	Person/Group responsible	Monitored by	Target dates	Resources/cost/INSET
To develop links with TCS Inclusion Team	Learning mentors/Andy Ball	Cluster Heads	Autumn Term 2018	
To share Forest Schools leadership time and resources	Forest School Leaders	Cluster Heads	Autumn Term 2017	Stonebroom to hold a 'Forest Schools Open Week' in October 2017 to share Forest Schools ideas, portfolios, resources, funding options, risk assessments etc.
Maintain a 5PPS student council	School Council Leaders from each school	Cluster Heads	16/11/17 - Shirland Primary School - Focus - Anti-Bullying	

			08/03/18 - Tibshelf Community School	
			04/07/18 - Heath Primary School	